

A Manifesto for Responsible Project Management











This is a call for project professionals to expand their roles by advocating for beneficial change. This Manifesto aims to help facilitate conversations that value:

- **Conscious awareness** over ignorance of project impacts
- **Regenerative** and circular approaches over consumption, damage and waste
- **Collaboration** and **engagement** over competition and control.

We recognise that projects programs and portfolios need to deliver outputs, outcomes and benefits. We also believe that unless we all look after local communities, society and the natural world, projects will contribute to the destruction of humanity.

The signatories to this Manifesto are developing and applying ways of managing projects to realise social, environmental and economic value without preference.

10 Driving Principles

-  1. Purpose. Identify and understand the intentions underpinning projects from different perspectives
-  2. Awareness. Raise cognizance of potential impacts and unintended consequences of projects
-  3. Engagement. Involve a wide range of stakeholders in decision-making and promote common interests
-  4. Curiosity. Be inquisitive, uncover and address ethical complexity, conflict, and hidden impacts
-  5. Uncertainty. Recognise knowledge gaps, seek clarity and encourage information sharing
-  6. Anticipation. Surface changes, evaluate options and promote informed decision-making
-  7. Creativity. Understand needs for ingenuity and innovation: make space for imagination
-  8. Transparency. Foster openness and sharing of visions, thoughts, and feelings among stakeholders
-  9. Stewardship. Encourage considered and ethical management of human and natural resources
-  10. Balance. Seek harmony between the needs of people, planet and profit; short, medium and long term.